

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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HINDI ISSUE

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addressed to Secretary (P)

Warm Farewell and Felicitation to our S.G. FNPO Shri D. Theagarajan On 1-4-2018 in Chennai and Maharashtra and Goa Circle in Mumbai on 7-4-2018

Dated 1-4-2018 at SPS Function Hall, Saidapet, Chennai a grand farewell was arranged to our beloved Leader Shri D. Theagarajan, Secretary General, FNPO who retired from Service on 31-3-2018. He served to FNPO as Divisional Secretary, Circle Secretary, General Secretary to NU R-III and since 2004 as Secretary General, FNPO. He discharged his duties very honestly and with utmost satisfaction of the FNPO family members. He own the many officers heart also during his service. On behalf of NUPE Postmen & MTS Group C, CHQ, we wish him very happy and peaceful retirement life.

The event was presided by Shri T.N. Rahate, President FNPO and General Secretary Postmen, MTS Union and Shri Gulam Rabbani, CHQ President, Shri N.N. Mujawar, AGS P-IV, Shri Jagdish Sharma, CHQ Treasurer, Shri Kurudigi, Circle Secretary, Karnataka and above hundred NUPE Postmen MTS members attended to felicitate our Leader Shri D. Theagarajan on the eve of superannuation.

- T.N. Rahate

Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS
P&T Colony, Civil Lines, New Delhi-110054. Tel.: 23818330 • Email : tnrahate@yahoo.com
Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277
Web : www.nupestmen.org • www.nupestmenp4.blogspot.com

Glimpses of the Farewell Occasion



सेवा निवृत्ति के
अवसर पर
श्री डी. त्यागराजन,
सेक्रेटरी जनरल FNPO
के साथ
श्री टी.एन. रहाटे,
प्रेसीडेंट FNPO

सेक्रेटरी जनरल FNPO
श्री डी. त्यागराजन को
CHQ P-IV की ओर से
मानचिन्ह प्रदान करते हुए
जनरल सेक्रेटरी और प्रेसीडेंट
FNPO श्री टी.एन. रहाटे
साथ में हैं CHQ खंजाजी
श्री जगदीश शर्मा और
AGS श्री एन.एन. मुजावर



श्री क्रिस्टोबल, UNI
एशिया रिजनल सेक्रेटरी, सिंगापुर
के साथ श्री टी.एन. रहाटे,
प्रेसीडेंट FNPO



श्रीमती और श्री डी. त्यागराजन
को सम्मानित करते हुए
श्री टी.एन. रहाटे एवं
श्री गुलाम रब्बानी, CHQ प्रेसीडेंट
अपने अन्य साथियों के साथ

NUPE P-IV CHQ
की ओर से
श्री डी. त्यागराजन,
सेक्रेटरी जनरल FNPO का
सम्मान करते हुए
श्री टी.एन. रहाटे,
प्रेसीडेंट FNPO
साथ में हैं श्री जगदीश शर्मा
तथा अन्य साथी





चीफ पोस्टमास्टर जनरल,
तमिलनाडु सर्कल के साथ
श्रीमती एवं श्री डी. त्यागराजन,
सेक्रेटरी जनरल FNPO
और श्री टी.एन. रहाटे,
प्रेसीडेंट FNPO

श्री गुलाम रब्बानी का
सम्मान करते हुए
श्री डी. त्यागराजन,
सेक्रेटरी जनरल FNPO
और अन्य साथी



श्री जगदीश शर्मा का
सम्मान करते हुए
श्री डी. त्यागराजन,
सेक्रेटरी जनरल FNPO
और अन्य साथी

NUPE P-IV की ओर से
श्री डी. त्यागराजन,
सेक्रेटरी जनरल FNPO को
मेमोंटो देकर सम्मानित करते हुए
श्री टी.एन. रहाटे, प्रेसीडेंट FNPO
और अन्य साथी



हाऊस को संबोधित करते हुए
श्री डी. त्यागराजन,
सेक्रेटरी जनरल FNPO

CHQ Quota

All the Divisional Secretaries /
Branch Secretaries are requested to send
CHQ Quota of **Rs. 10/- (Rs. Ten)**
each member per month to
Shri Jagdish Sharma, Treasurer (CHQ),
Camp : I.P.H.O., New Delhi-110002.
M.: 09555593094 / 09718093094
as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से
अनुरोध किया जाता है CHQ कोटा
रुपये **10/- (दस रुपये)** प्रति मेंबर प्रतिमाह भेजें।
यह चंदा दर दिसंबर 2014 से लागू है।
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),
कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002
मो. : 09718093094/ 09555593094
को जल्द-से-जल्द से भेजें।

Reply Received from the Director

**DEPARTMENT OF POSTS
OFFICE OF THE CHIEF POSTMASTER GENERAL MEGHDOOT BHAWAN
JAMMU AND KASHMIR CIRCLE JAMMU-180012**

To

Sh. Satya Narayana Dash
Assistant Director General (SPN)
Department of Posts Dak Bhawan,
Sansad Marg, New Delhi-110001

No: UN/1-08/2018/II/Coll

Dated 27-02-2018

Sub:- Regarding security arrangements in Udhampur HO, Jammu & Kashmir Circle.

Refer:- Your Letter No-20-23/2016-SPB-II Dated 24-01-2018.

Vide your above referred letter regarding security arrangements in Udhampur HO, a copy of letter No. FNPO/J&K/security/Udhampur HO/2017 dated 12-12-2017 from (Sh T.N.Rahate General Secretary and President FNPO, National Union of Postal employees) has also been enclosed along with issues raised by him in the Memorandum.

I am directed to intimate the status of the Security arrangements in Udhampur HO and status of the issues raised by the General Secretary as under:-

A) Security Arrangements in Udhampur HO

1 Theft at Udhampur head Post office took place in May-2009; thereafter no untoward incident has happened in the Udhampur head post office complex.

2. Outsourced security arrangement has been provided at Udhampur HO by tenders on regular basis. The tenders expired on 31-10-2017. SPOs Udhampur sent tender for approval to Circle office. In the meantime GST was introduced and tender was returned to SPOs Udhampur for including aspects of GST. Revised draft tender has been received from SPOs Udhampur and same has been approved. The tender has also been uploaded on web site.

B) Status of other issues raised by the General Secretary.

Status of other issues raised by the General Secretary is enclosed in Annexure-A, for your information please.

C. It is also submitted that issues raised by the General Secretary are local issues related to Circle level and Divisional level which can be resolved by the direct interaction of Circle Secretary with HOC and Divisional Secretary with divisional Heads. It is requested that General Secretary may kindly be advised to direct his circle Secretaries to take up the issues at Circle level/Divisional level.


(S.C.Sharma)

Asstt Director Postal Services (S&R)
O/o Chief Postmaster General J&K
Circle Jammu-180012

DEPARTMENT OF POSTS
OFFICE OF THE CHIEF POSTMASTER GENERAL MEGHDOOT BHAWAN
JAMMU AND KASHMIR CIRCLE JAMMU-180012

To

Sh. R.S. Mawar
Assistant Director General (SR & Legal)
Department of Posts, Dak Bhawan,
Sansad Marg, New Delhi-110001

No: UN/1-08/2018/II/Coll

Dated 28-03-2018

Sub: Selection of GDS Branch Postmaster - Case of Sh Roshan Lal Selected candidate.

Refer: Your Letter No16/12/2017-SR Dated 22-02-2018.

In this connection I am directed to intimate that Post of GDS BPM Kotli Mian Feteah BO was notified by the SSPOs Jammu vide Memo No ED-641/GNR dated 11-03-2016. The said Sh. Roshan Lal having highest merit in 10th class was asked to produce prescribed OBC/category certificate in Annexure-III and other testimonials. These documents were forwarded to concerned authority for verification of their genuineness.

Meanwhile Postal Directorate vide letter No. 17-23/2016-GDS dated 01-08-2016 conveyed that all the selection/engagement of all types of GDS (s) may be stopped. It was also been conveyed that cases where selection has already been finalized & communicated to the candidate's only need not to be withheld.

In the instant case though the requisite documents were called from the candidate concerned and verification process completed, but the candidate concerned was never specifically informed about his selection against the Post of GDS BPM Kotli Mian Feteah BO. As such the notification issued for engagement of GDS BPM Kotli Mian Feteah BO was cancelled by SSPOs Jammu vide letter No. ED-641/GNR dated 25-10-2017.



(S.C.Sharma)

Asstt Director Postal Services(S&R)
Office of the Chief Postmaster General J&K Circle Jammu

Copy to:

Shri T.N. Rahate General Secretary, National Union of Postal Employees Postmen & MTS Group-C and President FNPO, Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054 for information.

DEPARTMENT OF POSTS, INDIA
OFFICE OF THE CHIEF POSTMASTER GENERAL, U.P. CIRCLE, LUCKNOW-01

To,

- 1-7. The Postmaster General,
Agra/Allahabad/Bareilly/Gorakhpur/Kanpur/Varanasi/HQ Region.
8. The SSPOs Ghaziabad Division, Ghaziabad
9. The Supdt. CSD/PSD Lucknow
10. The SRM 'SH' Division, Saharanpur.

No: STA/A-45/Ruling/2016/9

Dated at Lucknow the 26.03.2018


Sub: Application of provision of Para No. 5 of Annexure to OM on MACPs in case of officials covered by TBOP/BCR/ACP Schemes vis-a-vis para 6.2 Annexure to OM on MACPs dated 18.09.2009.

Kindly refer to this office letter of even no. dated 28.06.2017 vide which copy of Directorate communication no. 4-1/2017-PCC dated 15.06.2017 was forwarded to your office for implementation of Directorate Order No. 1-20/2008-PCC dated 04.11.2013 and you were requested to submit a compliance report on the subject, but the same is still awaited.


2. Again Directorate communication No. 1-20/2008-PCC dated 04.11.2013 is enclosed herewith for taking necessary action. The General Secretary & President FNPO, National Union of Postal Employees, Postman and MTS Group 'C' Central Head Quarters, Delhi has informed to this office that contents of Directorate letter dated 04.11.2013 are not being followed properly as yet.

3. In the matter, it is again requested here that the compliance report for implementation of the aforesaid order dated 04.11.2013 may be submitted to this office for taking further action.

OA As above


(R.K. Misra)
APMG (Staff)
APMG (Staff)

Copy to:- The General Secretary & President FNPO, National Union of Postal Employees, Postman & MTS Group 'C', Central Head Quarters, Delhi-110 054 for information.


(R.K. Misra)
APMG (Staff)
APMG (Staff)

No. 16/12/2017-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001.
Dated the 22 February, 2018.

To

Chief Postmaster General,
Maharashtra Circle,
(Kind Attention APMG/Asstt. Director (Vig.))

Subject : Request to drop the irregular Memo of Charges issued under Rule 14 of CCS (CCA) Rules 1965 - (Case of Divisional Secretaries, Ratnagiri P-III and P-IV under Goa Region, Maharashtra (Circle)).

Sir,

I am directed to enclosed herewith a copy of letter No. FNPO/D.S. RTG/Chargesheet/3/2018, dated 23-01-2018 received from General Secretary, National Union of Postal Employees Postmen & Multi Tasking Staff Group 'C' on the above mentioned subject. In this connection, it is requested that the matter may be looked into and submit a detailed report in the matter immediately. This report should contain brief history of the case and point wise information.

Yours faithfully


Encl: As Above



(R.S. Mawar)

Assistant Director General (SR & Legal)

Copy to: General Secretary, National Union of Postal Employees Postmen & Group-D/Multi Tasking Staff Group 'C' and President FNPO, Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi - 110054, you are requested to take up the ibid matter with the concerned division.



(R.S. Mawar)

Assistant Director General (SR & Legal)

No. W-16/3/2018-SPB-I
Government of India
Ministry of Communications
Department of Posts
SPB-I Section

Dak Bhawan, Sansad Marg,
New Delhi, dated 16.03.2018

OFFICE MEMORANDUM

Subject: Non-recruitment of Postman, MTS and GDS Staff in Tamilnadu Circle

Please find enclosed letter No. 16/12/2017-SR dated 22.03.2018 along with enclosures received from General Secretary, National Union of Postal Employees on the above subject.

2. Since the matter relating to holding Departmental examination for recruitment of Postman, Mail Guard and MTS comes under the purview of DE Section, the receipt in original is being forwarded to DE Section for necessary action.
3. Recruitment of GDS is the subject matter of GDS Section, therefore a copy of the letter is being forwarded to GDS Section for necessary action.

Encl: As above



(Satya Narayana Dash)
Assistant Director General (SPN)

To,

1. ADG (DE)
2. ADG (GDS)
3. ADG (SR & Legal) for information.
4. General Secretary, National Union of Postal Employees, Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054, you are requested to take up the matter with the concerned Division.

**Inordinate delay in implementing the
GDS committee recommendations**

FNPO

**National Union of Gramin Dak Sevaks
Central Head Quarters**

T-24, Atul Grove Road, New Delhi - 110 001, Ph: 011 23321378, 09446436592

To,

24-03-2018

- 1) **Shri S.S. Mahdevaiah
General Secretary,
AIGDSU
1st Floor, Padam Nagar,
Delhi - 110007**
- 2) **Shri P. Pandurangarao
General Secretary
AIGDSU (NFPE)
BPM, Akkagaripeta BO
Pellakuru SO
Gudur Divn. AP - 524129**
- 3) **Shri Sugandhi Kumar Mishra
General Secretary
BPEDEU
T-21, Atul Grove Road,
New Delhi - 1**

Dear comrades,

May this letter reach to you in sound health. Needless to say about the inordinate delay in implementing the GDS committee recommendations.

The pay and other allowances of about 42 Lakhs Central Government employees in different Departments and the pension of an equal number of pensioners have been revised with effect from 01.01.2016 as per the recommendations of the 7th CPC submitted to the government within 8 months. But the allowances of 243717 GDS employees have not been revised even though 16 months have elapsed after submission of Shri. Kamlesh Chandra committee report. Whenever the matter is discussed with concerned authorities no categorical reply about implementation is not given. We know that 92% of the departments operative works are done by the GDS employees who work in the rural sector. But the authorities are dilly dallying when the genuine demands of the GDS employees are brought to their notice.

We have been resorting to various agitational programmes throughout the country for implementing the GDS Committee recommendations. But the concerned authorities are not considering favorably the genuine and long awaited pay revision. All the unions in this field

have met personally the MPs Ministers and apprised of them the urgent need of action on the part of Government of India. We have also brought the matter to the notice of Finance Minister and Honourable Prime Minister. They have not interfered in the matter for early settlement.

Another serious problem affecting the GDS employees is that as per the rule they have to work maximum five hours only. But almost all employees have to work more than the prescribed hours. BPM, GDS MDs, GDS Packer have to work for 6 hours to 10 hours. This fact was revealed in the statistics of the Department. The stand of the Department is that no GDS employees has to work more than the prescribed hours ie; 5 hours or he does not have to work beyond hours. GDS employees are forced to work more than their duty hours as slaves. The employees who deny to do excess work are threatened by Rule 3 A(1) of GDS Conduct and Engagement rules. Besides in many circles Sub Divisional Inspectors/Divisional Supdts are torturing the GDS employees in the name of fall in business. The employees are compelled to open SB/RD accounts pay RPLI premia taking money from their pockets. The target is fixes not according to the population of their villages. Therefore they cannot attain the target which results in mental torture. They are even threatened removal from service and publishing the news in dailies.

We can no longer tolerate this type of attitude. We have to organise agitation programmes under a joint platform to address the grievances of the GDS employees. It is sure that there can be no two opinion among the various GDS unions in addressing the grievances of the employees, even if there may be slight difference in ideology.


The attitude of NUGDS is that immediate agitation programmes are to be resorted to settle our primary demands. (1) Implementation of GDS committee report and removal of Rule 3 A (1) of GDS CE Rule. If the authorities do not pay heed to our demand we may have to resort to direct action including stoppage of work closing down the office. But systematic steps are required to make the employees aware of the present situation. As a first step I suggest that a joint meeting of AIGDSU, AIGDSU (NFPE), BPEDEU and NUGDS may be convened at a convenient place preferably Bangalore/Hyderabad/New Delhi to discuss about the steps to be taken. The All India Presidents and General Secretaries of the unions may participate in the proposed meeting. We can put the Department and Central Government under pressure only if we resort to direct action. The whole hearted support of general public will be extended to us.

I request you to take a positive actions in this regard.

Thanking you,

Copy to :

- 1) **Shri. T.N. Rahate**
President FNPO
- 2) **Shri. D. Theagarajan**
Secretary General FNPO
- 3) **Shri. D. Kishan Rao**
General Secretary-NAPE Group-C

Yours faithfully

P.U. Muralidharan
General Secretary

General Secretary Letter addressed to Secretary (P)

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: FNPO/GDS/Pay Cell/2018 Date : 04-04-2018

To,

Shri A.N. Nandaji,
Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

**Subject : Shri Kamlesh Chandra, GDS Committee Report -
For separate formation of implementation; Pay Cell of GDS Committee Report**

Respected Sir,

We would like to bring it to your kind notice that **Kamlesh Chandra GDS Committee Report** has been submitted.

But till today the Orders for implementation of Report are not issued and the main reason that Department has not formed separate implementation of **Pay Cell Committee** at par with **last GDS Committee Report of Shri Natrajamurthy**.

Infact at every Pay Commission Report and **GDS Committee Report** for implementation of Report **a separate Pay Cell Committee were formed**.

We have visited Directorate and noted that in GDS Section only ADPS (GDS) is looking after the work of implementation of **Kamlesh Chandra GDS Committee Report** in addition to his own work of GDS Section.

The matter of implementation of **GDS Committee Report** is delayed and unrest is spreading in GDS Staff.

U.N.I.

F.N.P.O.

I.N.T.U.C

NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C

(Recognised by Government of India)

Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: FNPO/GDS/Pay Cell/2018

Date : 04-04-2018

Sir, the Department working on IPPB, CSI and other important services and to implement and improve these services, the **role of 2,68,000 GDS employees** is very important and for that their legitimate pay increase should be Ordered; and for that -

1. Formation of **separate GDS Committee Report implementation cell** should be Ordered immediately.
2. ASP Cadre officers and other staff those worked under GDS Committee Chairman Shri Kamlesh Chandra should be **appointed in Pay Cell**.
3. ASP Cadre Officers and other staff those worked under GDS Committee Chairman Shri Kamlesh Chandra; should be appointed in above Pay Cell being those are experienced in this matter.
4. This Pay Cell should be made responsible for early implementation of GDS Committee Report; thereby the Pay Cell Committee will prepare the final note for approval.

We request that our views and suggestions may please be taken into consideration with its **true spirit** in the larger interest of staff and Department, please.

Thanking you,

Yours Sincerely



(T.N. RAHATE)
President FNPO and
General Secretary

U.N.I.

F.N.P.O.

I.N.T.U.C

NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C

(Recognised by Government of India)

Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: FNPO/Surplus GDS-Postman Passed Candidates/2018

Date : 15-03-2018

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

(Kind Attention : Smt. Manjukumar, DDG (P), Department of Posts)

Subject : Request for allotment of GDS to **Postman Exam Surplus Qualified**
Willing Candidates to neighbouring Region within the Circle

Respected Sir/Madam,

In continuation of our Letter of Even No. dated 5-1-2017, once again we would like to bring it to your kind notice that the **Chief Postmaster General, Maharashtra and Goa Circle** also made a reference to your Office vide **Letter No. ADR/Rectt./2-8/Postman-M.G. Exam/2017-18 dated 30-1-2018**; copy of which is sent herewith for your kind perusal.

The matter of allotment of **Surplus Qualified Candidate** to other Region in the same Circle has been explained in detail in **second para of Letter No.** noted above; as according to Directorate **Letter No. 44-62/93-SPB-I dated 1st December, 1993** Surplus Qualified Candidates can be allotted in same Region.

In this case the Chief Postmaster General requested to your Office for **permission to allot those Surplus Qualified Candidate to mumbai Region against the unfilled vacancies as a special dispensation.**

We therefore request that the **willing candidate may be allotted to neighbouring Mumbai Region**; as an Special case to **minimise the nearby burden of shortage of staff** in Mumbai Region and NU GDS posts in Mumbai Region.

Thanking you,

CC for information and necessary action

1. Chief Postmaster General
Maharashtra & Goa Circle
Mumbai GPO Old Bldg.,
Mumbai-400001

Yours Sincerely



(T.N. RAHATE)
President FNPO and
General Secretary

RNI No. 57368/94

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APRIL, 2018

U.N.I.

F.N.P.O.

I.N.T.U.C

NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C

(Recognised by Government of India)

Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/Pay Fixation/Postman/2018

Date : 02-04-2018

To,

The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

**Subject : Non-implementation of Hon. Supreme Court Judgement
on Postman Pay Scales From 1-1-1996 regarding -**

Respected Sir,

We are very sorry to bring it to your kind notice that the Department of Posts has not issued Orders for implementing the **judgement delivered by the Supreme Court**; since last three years.

Hon. Supreme Court has given judgement on **dt. 7-5-2015 in Civil Appeal No. 2010 of 2009 in respect of SLP/No. 6394/2007** with regards to grant of upgraded payscale of **Rs. 3050-4590 from 1-1-1996 instead of 10-10-1997** to Postman employees.

We demand that required Orders may please be issued to **all CPMG/PMG and DDOs** for pay fixation of Postman Staff **from 1-1-1996 in scale of 3050-4590** immediately. We also request that reasons for non-implementation of **Supreme Court Judgement** may please be intimated to service Union for the knowledge of our members, please

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and
President FNPO

CC for information and necessary action
1. All Circle Secretaries
NUPE Postmen & MTS Union

Owner, Publisher, Printer and Editor T.N. Rahate, P&T Colony, Civil Lines, New Delhi-110054
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